

### BRIEF PROFILE OF KEY OFFICERS

Name	Designation	Unit of Assignment	Educational Background	Professional Experience	Government Eligibilities	Areas of Specialization	Relevant Training
<b>Rafael P. De Los Santos</b>	Vice President	Asset Management Department	BS Civil Engineering (University of the East)	<b>Home Guaranty Corporation</b> <ul style="list-style-type: none"> <li>Vice President-11/01/95-Present</li> <li>Assistant Department Manager II-03/01/92-10/31/95</li> <li>Department Manager II 01/02/91-02/29/92</li> </ul> <b>BLISS Development Corp.</b> <ul style="list-style-type: none"> <li>Department Manager 03/01/90-12/31/90</li> <li>Deputy Head-04/01/89-02/28/90</li> <li>Division Chief-01/01/87-03/31/89</li> <li>Project Assistant III 07/03/86-12/31/86</li> <li>Program Officer-07/01/83-07/02/86</li> </ul> <b>MHS-Shelter Development Group (SDG)</b> <ul style="list-style-type: none"> <li>Civil Engineer-10/02/82-12/31/82</li> <li>Settlement Officer III 01/01/83-06/30/83</li> </ul>	Civil Engineering Board Exam  Career Executive Service Eligibility Exam  CESO IV  PRC-Real Estate Appraiser Exam	Licensed Civil Engineer (Horizontal & Vertical Construction and Management)  Licensed Appraiser	<ul style="list-style-type: none"> <li>Business Continuity Management System Development Course</li> <li>Security Awareness and Data Privacy Training</li> <li>Crafting of the Strategic Performance Management System (SPMS) Calendar and Performance Management Team Operating Guidelines</li> <li>Workshop on Crafting of Success Indicators and Formulation of Rating Matrices</li> <li>Republic Act No. 9184, Its Revised Implementing Rules and Regulations, and Updates on Public Procurement</li> <li>Competency Modeling and Profiling</li> <li>Competency-Based Job Descriptions and Qualification Standards</li> <li>Competency Assessment</li> <li>Course on Integration of Competencies in the HR System</li> <li>1st Global Forum on Infrastructure Strategies</li> <li>Orientation/Lecture on the Valley Fault System and Disaster Preparedness</li> <li>Seminar on Completed Staff Work</li> <li>2<sup>nd</sup> World Association of</li> </ul>

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							Valuation Organization (WAVO) Valuation Congress <ul style="list-style-type: none"><li>• Seminar on Property Appraiser</li><li>• Comprehensive Real Estate Seminar and Review</li><li>• Training Course in Architectural Engineering</li><li>• Workshop for Developing a Successful Team Environment</li><li>• Seminar on Comprehensive Appraisal</li><li>• Seminar on Pre-Stressed Concrete Technology</li><li>• Professional Development &amp; Practice of Senior Civil Engineer</li><li>• Root Cause Analysis</li></ul>